

**CHESHIRE BOARD OF EDUCATION  
MINUTES OF THE POLICY COMMITTEE MEETING  
HELD NOVEMBER 9, 2021 IN THE HUMISTON BOARD ROOM**

Committee Members Present: Adam Grippo, Chair; Kathryn Hallen, Tim White

Committee Members Absent: None

Administrators Present: Jeffrey Solan, Ed.D., Superintendent of Schools

**I. CALL TO ORDER – 6:45 P.M.**

Mr. Grippo called the meeting to order and led the group in the Pledge of Allegiance to the Flag.

**II. Public Comment.**

None.

**III. Review Policy for a Second Reading.**

Policy #5131.911 Student/Hazing/Bullying

Dr. Solan shared a more succinct version of this policy. He explained he that asked our attorneys to review the cumbersome policy and they created a more concise version using our current policy, the recommended CABE policy, and policies from other districts. Committee members reviewed this policy and were pleased with the newest version. Dr. Solan reviewed that one of the most significant changes to the previous definition specified bullying as “repeated acts;” the new definition states that bullying could be a single act, if significant.

**MOTION** by Mr. White and seconded by Ms. Hallen.

**MOVED** to bring Policy #5131.911 Student/Hazing/Bullying to the full Board for a second reading.

**VOTE:** The Motion passed unanimously 3-0.

**IV. Review Policy for a Third Reading and Approval.**

Policy #4118.11/4218.11 Nondiscrimination

Superintendent Solan explained that there have been no changes to this policy since the first reading. The revisions are required due to changes in State statute. The following language is being added:

*“Race” is inclusive of ethnic traits historically associated with race, including, but not limited to, hair texture and protective hairstyles. “Protective hairstyles” includes, but is not limited to, wigs, headwraps and hairstyles such as individual braids, cornrows, locs, twists, Bantu knots, afros and afro puffs.*

**MOTION** by Mr. White and seconded by Ms. Hallen.

**MOVED** to bring Policy #4118.11/4218.11 Nondiscrimination to the full Board for a third reading and approval.

**VOTE:** The Motion passed unanimously 3-0.

V.

**Adjournment.**

On a Motion by Mr. White and seconded by Mr. Grippo, it was unanimously agreed to adjourn the meeting at 7:15 p.m.

Respectfully submitted,

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Adam Grippo, Policy Committee Chair

Attest: \_\_\_\_\_  
Carol Jesensky, Board Clerk

Filed with the Cheshire Town Clerk's Office on: 11/16/2021.